
Subject:	PERFORMANCE TARGETS 2018/19
Meeting and Date:	Cabinet – 16 April 2018 Scrutiny (Policy and Performance) Committee – 24 April 2018
Report of:	David Randall, Director of Governance
Portfolio Holder:	Councillor Mike Conolly, Portfolio Holder for Corporate Resources and Performance
Decision Type:	Non-Key
Classification:	Unrestricted

Purpose of the report: To monitor performance against key targets

Recommendation: To approve key targets for 2018/19 as shown in the attached schedule subject to the Director of Governance in consultation with the Portfolio Holder for Corporate Resources and Performance agreeing any minor changes.

Where some targets are not available it is recommended that the final agreement to these targets is delegated to the Director of Governance in consultation with the relevant Portfolio Holder and the Portfolio Holder for Corporate Resources and Performance.

1. **Summary**

Targets for the Council's key performance indicators for 2018/19 have now been set after consideration of the 2017/18 target and the year's outturn to Q3.

Introduction and Background

- 1.1 An effective Performance Management culture is a fundamental requirement of an efficient, effective and reactive Council. It facilitates the planning, monitoring and reporting of all performance activities and helps to ensure that resources are directed as required in order to achieve the Council's corporate and service objectives.
- 1.2 A range of analytical tools can be used as part of Performance Management, the most common being performance indicators, which measure performance against agreed targets and allow for comparisons against past performance and with other Councils and organisations where the information is available.
- 1.3 Targets have been set against a backdrop of the need to make cost savings and in most cases have not been decreased from that of last year but there are some cases where a target has been set which is below that of last year's outturn and these can be noted in the attached schedule.
- 1.4 Members are asked to approve the attached Schedule of key performance targets for 2018/19 which will be published in the quarterly Performance Report.

2. **Identification of Options**

2.1 Not applicable.

3. **Resource Implications**

3.1 None.

4. **Corporate Implications**

4.1 Comment from the Solicitor to the Council: The Solicitor to the Council has been consulted in the preparation of this report and has no further comments to make.

4.2 Comment from the Equalities Officer: This report does not specifically highlight any equality implications, however in discharging their duties members are required to comply with the public sector equality duty as set out in section 149 of the Equality Act 2010 <http://www.legislation.gov.uk/ukpga/2010/15>

4.3 Comment from the 151 Finance Officer: Finance has been consulted and has nothing further to add (HL).

4.4 Appendix 1 – Schedule of 2018/19 Performance Targets

5. **Background Papers**

None.

Contact Officer: Colin Cook, Head of Corporate Services